



INSTITUTE OF CHARTERED
MEDIATORS AND CONCILIATORS
ICMC NIGERIA

This is to Certify that

OLUSOLADE BUKOLA HELEN

*has completed the mandatory professional training and passed the examination for
Membership of the Institute*

*Courses Taken: ADR Spectrum; Communication; Basic Psychology; Negotiation;
Mediation; Conciliation; Conflict Analysis and Professional Ethics.*

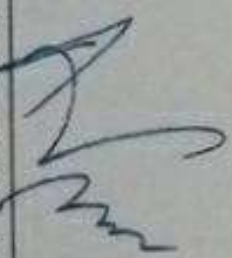
In witness hereof, this

Certificate of Completion of Training

Is issued this **3rd** Day of **December 2018**
*The common Seal of the Institute was affixed to
this Certificate in the presence of*


Registrar




Director of Training